

URBAN AND REGIONAL PLANNING

Tenure Criteria

Tenure is granted to those individuals who have attained sufficient stature within the University of Florida and within the profession of urban and regional planning. Equally important to past achievements are the prospects for the candidate to attain future success. Thus, the issue for purposes of tenure is as much future promise as it is accomplishment.

The Department of Urban and Regional Planning expects excellence in two categories and at least satisfactory performance in the third. Weighting will be given to reflect the assignments and contractual agreements with the candidate. The candidate's record will be examined to assure that excellence has been achieved and that there is ample evidence that excellence will continue into the future. Specific indications of excellence are:

Teaching: That the statistical analysis of the candidate's student evaluations relative to departmental and college data. Consideration will be given to the diversity and number of classes taught, innovation, class loads, and amount of academic advisement, including serving as a member and/or chair of graduate student thesis and project committees.

Research: That the record of research is appropriate both in terms of quality and quantity. All members of the Department are strongly encouraged to emphasize publication in referred journals as a primary means of disseminating research results. This emphasis is not to the exclusion of other means or routes.

Service: (a) Service to the university should, at a minimum, equal the average for other faculty members within the department; (b) Candidates are expected to have provided significant service to the profession; and (c) Service to society is encouraged but not a required function. However for those individuals not having the opportunity to serve society, stronger performance in either university or professional service would be expected.

Promotion Criteria

Promotion is granted to those individuals who have attained sufficient stature within the University of Florida and within the profession of urban and regional planning.

The Department of Urban and Regional Planning expects excellence in two of the three categories and at least satisfactory performance in the third. Weighting will be given to reflect the assignments and contractual agreements with the candidate. The candidate's record will be examined to assure that excellence has been achieved. It is expected that the record for those seeking promotion to senior rank will reflect significant contributions. The specific indications of excellence are:

Teaching: Review based on the statistical analysis of the candidate's student evaluations relative to departmental and college data. Consideration will be given to the diversity and number of classes taught, innovation, class loads, and amount of academic advisement, including serving as a member and/or chair of graduate student thesis and project committees.

Research: That the record of research is appropriate both in terms of quality and quantity. All members of the Department are strongly encouraged to emphasize publication in referred journals as a primary means of disseminating research results. This emphasis is not to the exclusion of other means or routes.

Service: (a) Service to the university should, at a minimum, equal the average for other faculty members within the department; (b) Candidates are expected to have provided significant service to the profession; and (c) Service to society is encouraged but not a required function. However for those individuals not having the opportunity to serve society, stronger performance in either university or professional service would be expected.